

Rainbow HR Sepsis Competition T&Cs

1. The promoter is: Rainbow HR Ltd (Registered in Scotland SC356667) running the competition to raise funds for Sepsis Research (FEAT) SCIO (registered charity SC049399)
2. The competition is open to residents of the United Kingdom aged 18 years or over except employees of Rainbow HR and their close relatives and anyone otherwise connected with the organisation or judging of the competition.
3. There is no entry fee and no purchase necessary to enter this competition.
4. By entering this competition, an entrant is indicating his/her agreement to be bound by these terms and conditions.
5. By entering this competition entrants give permission for their photos and/or videos to be used for promotional purposes by Rainbow HR and Sepsis Research (company details provided above)
6. Route to entry for the competition and details of how to enter are included below. The competition is being run across Facebook and LinkedIn and one winner will be selected across both platforms.
7. Closing date for entry will be 30th September 2020. After this date the no further entries to the competition will be permitted.
8. No responsibility can be accepted for entries not received for whatever reason.
9. The rules of the competition and how to enter are as follows:
 - a. If you can, please donate to Sepsis Research Using the link:
<https://www.justgiving.com/fundraising/fiona-irvine-sepsis>
 - b. Buy your socks from <https://www.sepsisresearch.org.uk/shop/>
 - c. Take a photo in your socks and tag Fiona Irvine in it by 30th September 2020
(<https://www.linkedin.com/in/fiona-irvine-5820474/>)
(<https://www.facebook.com/fiona.irvine.35>)
 - d. Tag relevant parties and include the #SockItToSepsis to be entered (Fiona Irvine, Sepsis Research, Rainbow HR)
 - e. Share this post far and wide to get others to do the same
 - f. The competition closes at midnight on 30th September 2020
 - g. Pictures will then be reviewed and judged by Fiona Irvine at Rainbow HR
 - h. The 'best' picture submitted will be selected as the winner for the competition
 - i. 'best' to be interpreted as; most creative, engaging, funny, silly, innovative or with the most stand out
 - j. Decision on the winning picture is final
10. Prize is non transferable nor refundable
11. Prize will be posted to winning submission when details have been provided post competition close date
12. Postage only to UK address